



WAGE RATES AND EARNINGS

DECEMBER 1972

Reference No. 6.16

WAGE RATES AND EARNINGS : DECEMBER 1972

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I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.
2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. Relevant rates of prescribed "minimum wage for adult males" (see pages 15 and 16) are used where applicable. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates (see page 15). For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. In the majority of cases the rates used in the indexes are prescribed in awards or determinations of Commonwealth or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.
3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.
4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The index for adult males includes rates for 3,415 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 and 515. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes.
5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linesmen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.
6. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.
7. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

8. Weighted average minimum weekly wage rates for adult males covered by "Commonwealth awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 4 and 5.

Relevant definitions are as follows:

"Commonwealth awards, etc." include awards of, or collective agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

9. The proportion of employees covered by Commonwealth and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

10. Weekly wage rates for adult males cannot be compared directly with average weekly earnings per employed male unit shown in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified. They also reflect changes in the importance of different industries and occupations. Certain of these differences also apply to the average weekly earnings figures shown in Section IV.

11. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965 (Reference No. 6.17)

Wage Rates Indexes, June 1965 to June 1968 (Reference No. 6.21)

Wage Rates and Earnings bulletins (Reference No. 6.16), June 1970, June 1971 and June 1972 (for final figures July 1968 to June 1971)

Figures subsequent to June 1971 will be found in the monthly bulletins, *Wage Rates and Earnings*, commencing with the June 1972 issue.

12. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for July 1971 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1971 will be found in bulletins listed in paragraph 11 above. Final figures for months to June 1972 will be published in the June 1973 issue of *Wage Rates and Earnings* bulletin.

TABLE 1. - WEEKLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 31 DECEMBER 1972 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Mining and quarrying (c)	74.50	65.80	73.88	61.25	64.10	67.62	71.58
Manufacturing -							
Engineering, metals, vehicles, etc.	62.60	64.59	67.38	62.52	65.30	63.87	63.72
Textiles, clothing and footwear	62.39	62.32	64.12	61.66	63.71	60.00	62.39
Food, drink and tobacco	64.27	64.40	62.64	61.08	63.30	61.06	63.59
Sawmilling, furniture, etc.	62.72	60.25	63.47	60.85	62.03	59.04	61.90
Paper, printing, etc.	68.99	69.69	77.65	70.23	76.98	62.66	70.10
Other manufacturing	64.65	65.17	64.78	64.42	65.29	58.80	64.73
All manufacturing groups	63.55	64.43	65.65	62.90	65.05	61.63	64.01
Building and construction	67.87	72.68	66.22	66.77	66.94	63.57	68.37
Railway services	59.98	55.88	65.24	58.88	61.18	62.06	60.50
Road and air transport	67.04	63.57	61.97	60.28	63.45	63.36	64.51
Shipping and stevedoring (d)	71.91	72.22	72.00	71.54	73.14	71.69	72.02
Communication	85.40	85.78	85.01	85.15	85.55	83.48	85.38
Wholesale and retail trade	66.94	67.41	67.85	64.97	64.56	64.57	66.75
Public authority (n.e.i.) and community and business services	68.02	69.09	70.05	62.03	64.27	68.49	67.79
Amusement, hotels, personal service, etc.	61.41	59.00	60.08	57.93	58.24	59.07	59.93
All industry groups (e)	66.01	66.23	67.19	64.27	65.54	64.15	65.98

INDEX NUMBERS
(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

Mining and quarrying (c)	263.8	233.0	261.6	216.9	227.0	239.4	253.4
Manufacturing -							
Engineering, metals, vehicles, etc.	221.7	228.7	238.6	221.4	231.2	226.2	225.6
Textiles, clothing and footwear	220.9	220.7	227.1	218.3	225.6	212.4	220.9
Food, drink and tobacco	227.6	228.0	221.8	216.3	224.1	216.2	225.2
Sawmilling, furniture, etc.	222.1	213.3	224.7	215.5	219.6	209.0	219.2
Paper, printing, etc.	244.3	246.8	274.9	248.7	272.6	221.9	248.2
Other manufacturing	228.9	230.7	229.4	228.1	231.2	208.2	229.2
All manufacturing groups	225.0	228.1	232.4	222.7	230.3	218.2	226.7
Building and construction	240.3	257.3	234.5	236.4	237.0	225.1	242.1
Railway services	212.4	197.9	231.0	208.5	216.6	219.8	214.2
Road and air transport	237.4	225.1	219.4	213.4	224.7	224.4	228.4
Shipping and stevedoring (d)	254.6	255.7	255.0	253.3	259.0	253.8	255.0
Communication	302.4	303.7	301.0	301.5	302.9	295.6	302.3
Wholesale and retail trade	237.0	238.7	240.3	230.1	228.6	228.6	236.3
Public authority (n.e.i.) and community and business services	240.9	244.6	248.0	219.6	227.6	242.5	240.0
Amusement, hotels, personal service, etc.	217.4	208.9	212.7	205.1	206.2	209.2	212.2
All industry groups (e)	233.7	234.5	237.9	227.6	232.1	227.2	233.6

(a) See paragraph 6, page 2. (b) Figures subject to revision - see paragraph 12, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 2. - WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
1970 -							
December	54.40	53.68	55.07	52.12	55.99	54.49	54.20
1971 -							
January	58.14	57.45	58.65	55.53	56.97	58.04	57.70
February	58.34	57.62	58.75	55.65	57.63	58.56	57.91
March	58.35	57.65	58.76	55.71	57.85	58.58	57.95
April	58.48	57.75	58.96	55.99	57.88	58.60	58.08
May	58.62	57.94	59.05	56.42	57.93	58.63	58.24
June	58.83	58.20	59.34	56.73	58.07	58.81	58.49
July	59.05	58.79	59.35	56.90	58.49	58.91	58.78
August	60.44	59.80	60.21	58.13	59.70	59.42	59.94
September	60.87	60.23	60.44	58.56	59.93	59.69	60.31
October	61.05	60.65	61.51	58.92	61.49	60.18	60.81
November	61.19	61.00	61.77	59.13	61.78	60.61	61.05
December	61.50	61.34	62.79	59.42	62.04	60.71	61.45
1972 -							
January	61.59	61.54	62.80	59.47	62.11	60.78	61.55
February	61.82	61.86	63.01	59.84	62.26	61.14	61.81
March	62.01	61.94	63.75	59.92	62.43	61.14	62.03
April	62.21	62.01	63.78	59.93	62.43	61.16	62.14
May	64.52	64.40	64.94	62.38	63.00	63.69	64.21
June	64.76	64.72	65.30	62.61	63.94	63.79	64.54
July	64.95	65.25	65.50	62.65	64.21	63.79	64.81
August	65.03	65.32	65.89	62.67	64.27	63.80	64.92
September	65.58	65.89	66.19	63.68	64.39	64.04	65.44
October	65.61	66.01	66.27	64.06	64.81	64.12	65.56
November	65.95	66.13	67.13	64.15	65.29	64.13	65.90
December	66.01	66.23	67.19	64.27	65.54	64.15	65.98

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

1970 -							
December	192.6	190.1	195.0	184.6	198.2	192.9	191.9
1971 -							
January	205.9	203.4	207.7	196.6	201.7	205.5	204.3
February	206.6	204.0	208.0	197.1	204.1	207.4	205.0
March	206.6	204.1	208.1	197.3	204.8	207.4	205.2
April	207.1	204.5	208.8	198.3	204.9	207.5	205.7
May	207.6	205.2	209.1	199.8	205.1	207.6	206.2
June	208.3	206.1	210.1	200.9	205.6	208.2	207.1
July	209.1	208.2	210.2	201.5	207.1	208.6	208.1
August	214.0	211.7	213.2	205.8	211.4	210.4	212.2
September	215.5	213.2	214.0	207.3	212.2	211.4	213.5
October	216.2	214.7	217.8	208.6	217.7	213.1	215.3
November	216.7	215.9	218.7	209.3	218.8	214.6	216.1
December	217.8	217.1	222.3	210.4	219.7	215.0	217.6
1972 -							
January	218.1	217.8	222.4	210.5	219.9	215.2	217.9
February	218.9	219.0	223.1	211.9	220.4	216.5	218.8
March	219.6	219.2	225.7	212.1	221.1	216.5	219.6
April	220.3	219.5	225.8	212.2	221.1	216.6	220.0
May	228.5	228.0	229.9	220.9	223.1	225.5	227.3
June	229.3	229.1	231.2	221.7	226.4	225.9	228.5
July	230.0	231.0	231.9	221.8	227.3	225.9	229.4
August	230.3	231.3	233.3	221.9	227.6	225.9	229.8
September	232.2	233.3	234.4	225.5	228.0	226.8	231.7
October	232.3	233.7	234.7	226.8	229.5	227.1	232.1
November	233.5	234.2	237.7	227.2	231.2	227.1	233.3
December	233.7	234.5	237.9	227.6	232.1	227.2	233.6

(a) Excludes rural industry. See paragraph 6, page 2. Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, AUSTRALIA, DECEMBER 1970 TO DECEMBER 1972 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

RATES OF WAGE (\$)																	
End of -	Mining and quarrying (c)	Manufacturing							Building and con- struction	Railway services	Road and air transport	Shipping and steve- doring (d)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (e)
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups									
1970 -																	
December	60.83	51.88	50.92	52.98	51.84	57.47	52.34	52.36	56.67	51.32	54.65	60.54	68.95	53.82	54.11	49.16	54.20
1971 -																	
January	63.76	55.29	54.18	56.53	54.97	61.96	55.90	55.85	59.83	54.51	58.05	64.04	73.59	57.63	58.03	52.54	57.70
February	63.73	55.34	54.19	56.58	56.35	62.07	56.03	56.01	59.90	54.51	58.31	64.04	73.59	58.14	58.06	54.12	57.91
March	63.71	55.37	54.22	56.66	56.35	62.07	56.03	56.04	60.01	54.51	58.32	64.06	73.59	58.17	58.06	54.31	57.95
April	64.60	55.45	54.30	56.72	56.36	62.12	56.40	56.16	60.16	54.52	58.33	64.10	73.59	58.23	58.15	54.88	58.08
May	64.71	55.80	54.38	56.78	56.36	62.13	56.57	56.38	60.31	54.52	58.41	64.13	73.59	58.45	58.17	54.88	58.24
June	65.27	56.00	54.39	56.97	56.56	62.13	56.83	56.56	60.33	54.53	58.41	64.13	75.87	58.52	59.72	54.94	58.49
July	65.43	56.29	54.48	57.08	56.69	62.26	57.09	56.78	60.70	54.53	58.98	64.29	75.87	59.19	60.26	55.01	58.78
August	65.52	58.97	54.62	57.68	57.22	62.60	57.98	58.35	61.20	57.60	59.91	64.38	75.87	59.81	60.89	55.21	59.94
September	68.02	59.02	56.48	57.80	57.33	62.69	58.67	58.67	61.76	57.62	59.93	64.51	75.87	60.11	61.38	55.46	60.31
October	68.20	59.33	56.52	58.00	57.50	64.97	59.21	59.09	62.97	58.04	59.97	64.55	77.29	60.39	61.63	55.59	60.81
November	68.33	59.40	57.18	58.39	57.86	65.05	59.45	59.30	63.28	58.04	61.22	64.58	77.29	60.59	62.17	55.67	61.05
December	68.61	59.61	57.31	58.80	58.30	65.30	59.95	59.61	63.63	58.34	61.47	64.68	77.29	61.54	62.52	56.73	61.45
1972 -																	
January	68.50	59.64	57.31	59.07	58.40	65.30	60.12	59.70	63.63	58.34	61.52	64.77	77.29	61.88	62.82	56.92	61.55
February	68.48	59.73	59.14	59.17	58.90	65.30	60.15	59.94	63.66	58.46	61.52	64.78	80.30	62.01	63.19	56.92	61.81
March	68.72	59.78	59.28	59.58	59.11	65.46	60.40	60.10	63.82	58.66	61.62	64.83	80.49	62.52	63.41	57.28	62.03
April	68.98	59.83	59.33	59.74	59.28	65.46	60.43	60.17	64.11	58.66	61.62	64.85	80.49	62.62	63.41	57.75	62.14
May	71.17	61.95	62.01	61.67	60.97	67.48	62.51	62.26	65.68	60.36	63.36	71.65	82.58	64.51	65.21	59.67	64.21
June	71.38	62.07	62.11	62.30	61.34	67.68	62.78	62.50	65.98	60.46	63.44	71.75	85.11	64.85	65.56	59.79	64.54
July	71.56	62.12	62.13	62.51	61.40	68.02	63.33	62.68	66.62	60.47	63.50	71.80	85.11	65.43	65.87	59.82	64.81
August	71.55	62.14	62.17	62.81	61.40	68.02	63.62	62.79	66.97	60.47	63.50	71.85	85.11	65.51	65.88	59.83	64.92
September	71.66	63.42	62.25	63.09	61.42	68.25	64.15	63.54	67.19	60.48	64.36	71.90	85.11	66.12	65.93	59.83	65.44
October	71.60	63.50	62.30	63.22	61.43	68.27	64.22	63.61	67.19	60.48	64.36	71.92	85.16	66.44	67.47	59.83	65.56
November	71.66	63.69	62.37	63.49	61.90	68.35	64.63	63.87	68.34	60.48	64.49	72.01	85.16	66.72	67.79	59.93	65.90
December	71.58	63.72	62.39	63.59	61.90	70.10	64.73	64.01	68.37	60.50	64.51	72.02	85.38	66.75	67.79	59.93	65.98

(a) See paragraph 6, page 2. (b) Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, AUSTRALIA, DECEMBER 1970 TO DECEMBER 1972 (b) - continued
INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

End of –	Mining and quarrying (c)	Manufacturing									Road and air transport	Shipping and steve- doring (d)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (e)
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups	Building and con- struction	Railway services							
1970 –																	
December	215.4	183.7	180.3	187.6	183.6	203.5	185.3	185.4	200.7	181.7	193.5	214.3	244.1	190.6	191.6	174.1	191.9
1971 –																	
January	225.8	195.8	191.8	200.2	194.7	219.4	197.9	197.8	211.8	193.0	205.5	226.8	260.6	204.0	205.5	186.0	204.3
February	225.7	196.0	191.9	200.3	199.5	219.8	198.4	198.3	212.1	193.0	206.5	226.8	260.6	205.8	205.6	191.6	205.0
March	225.6	196.1	192.0	200.6	199.5	219.8	198.4	198.4	212.5	193.0	206.5	226.8	260.6	206.0	205.6	192.3	205.2
April	228.7	196.3	192.2	200.8	199.6	220.0	199.7	198.9	213.0	193.1	206.5	227.0	260.6	206.2	205.9	194.3	205.7
May	229.1	197.6	192.6	201.0	199.6	220.0	200.3	199.6	213.5	193.1	206.8	227.1	260.6	207.0	206.0	194.3	206.2
June	231.1	198.3	192.6	201.7	200.3	220.0	201.2	200.3	213.6	193.1	206.8	227.1	268.6	207.2	211.5	194.5	207.1
July	231.7	199.3	192.9	202.1	200.7	220.5	202.1	201.1	214.9	193.1	208.8	227.6	268.6	209.6	213.4	194.8	208.1
August	232.0	208.8	193.4	204.2	202.6	221.6	205.3	206.6	216.7	204.0	212.1	228.0	268.6	211.8	215.6	195.5	212.2
September	240.8	209.0	200.0	204.7	203.0	222.0	207.7	207.7	218.7	204.0	212.2	228.4	268.6	212.9	217.3	196.4	213.5
October	241.5	210.1	200.1	205.4	203.6	230.0	209.7	209.2	222.9	205.5	212.4	228.6	273.7	213.8	218.2	196.8	215.3
November	241.9	210.3	202.5	206.7	204.9	230.3	210.5	210.0	224.0	205.5	216.8	228.7	273.7	214.6	220.1	197.1	216.1
December	242.9	211.1	202.9	208.2	206.4	231.2	212.3	211.1	225.3	206.6	217.7	229.0	273.7	217.9	221.4	200.9	217.6
1972 –																	
January	242.6	211.2	202.9	209.2	206.8	231.2	212.9	211.4	225.3	206.6	217.8	229.4	273.7	219.1	222.4	201.5	217.9
February	242.5	211.5	209.4	209.5	208.6	231.2	213.0	212.2	225.4	207.0	217.8	229.4	284.3	219.6	223.7	201.5	218.8
March	243.3	211.7	209.9	210.9	209.3	231.8	213.9	212.8	226.0	207.7	218.2	229.6	285.0	221.4	224.5	202.8	219.6
April	244.3	211.9	210.1	211.5	209.9	231.8	214.0	213.0	227.0	207.7	218.2	229.6	285.0	221.7	224.5	204.5	220.0
May	252.0	219.4	219.6	218.4	215.9	238.9	221.3	220.4	232.5	213.7	224.4	253.7	292.4	228.4	230.9	211.3	227.3
June	252.8	219.8	219.9	220.6	217.2	239.7	222.3	221.3	233.6	214.1	224.6	254.0	301.4	229.6	232.1	211.7	228.5
July	253.4	219.9	220.0	221.3	217.4	240.8	224.2	221.9	235.9	214.1	224.8	254.2	301.4	231.7	233.2	211.8	229.4
August	253.4	220.0	220.1	222.4	217.4	240.8	225.3	222.3	237.1	214.1	224.8	254.4	301.4	232.0	233.3	211.8	229.8
September	253.7	224.6	220.4	223.4	217.5	241.7	227.1	225.0	237.9	214.1	227.9	254.6	301.4	234.1	233.4	211.9	231.7
October	253.5	224.8	220.6	223.9	217.5	241.7	227.4	225.2	237.9	214.1	227.9	254.6	301.5	235.3	238.9	211.9	232.1
November	253.7	225.5	220.8	224.8	219.2	242.0	228.9	226.1	242.0	214.1	228.4	255.0	301.5	236.2	240.0	212.2	233.3
December	253.4	225.6	220.9	225.2	219.2	248.2	229.2	226.7	242.1	214.2	228.4	255.0	302.3	236.3	240.0	212.2	233.6

(a) See paragraph 6, page 2. (b) Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 4. - WEEKLY WAGE RATES : ADULT MALES (a)
COMMONWEALTH AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
COMMONWEALTH AWARDS, ETC.							
1970 -							
December	54.01	53.27	55.80	52.82	60.76	53.61	53.77
1971 -							
January	57.78	56.86	59.50	56.39	64.43	57.27	57.45
February	58.11	57.09	59.80	56.53	64.76	57.72	57.72
March	58.14	57.12	59.80	56.53	64.76	57.72	57.74
April	58.24	57.20	60.00	56.60	65.00	57.74	57.84
May	58.33	57.46	60.26	56.99	65.00	57.80	58.03
June	58.73	57.85	60.89	57.40	66.04	58.02	58.44
July	58.85	58.01	61.06	57.58	66.80	58.03	58.60
August	60.65	59.35	61.97	59.23	67.37	58.87	60.10
September	61.20	59.81	62.55	59.75	67.47	59.31	60.61
October	61.49	60.23	62.91	59.90	68.14	60.00	60.95
November	61.66	60.52	62.97	60.05	68.22	60.11	61.16
December	61.79	60.72	63.24	60.27	68.35	60.26	61.33
1972 -							
January	61.87	60.78	63.28	60.29	68.37	60.36	61.39
February	62.29	61.23	64.06	60.75	69.67	60.79	61.87
March	62.35	61.28	64.22	60.84	70.55	60.80	61.94
April	62.39	61.30	64.22	60.84	70.55	60.83	61.97
May	64.88	63.73	67.31	63.34	73.85	63.47	64.48
June	65.05	63.86	67.74	63.68	74.57	63.65	64.68
July	65.11	64.14	67.74	63.70	74.57	63.65	64.81
August	65.11	64.14	67.74	63.70	74.57	63.65	64.81
September	65.92	64.85	68.21	64.47	74.57	64.05	65.54
October	65.98	64.95	68.33	64.79	74.79	64.19	65.65
November	65.97	65.01	68.33	64.90	74.79	64.19	65.68
December	66.10	65.13	68.48	64.98	75.08	64.23	65.80
STATE AWARDS, ETC.							
1970 -							
December	54.84	54.60	54.88	50.54	55.35	55.84	54.65
1971 -							
January	58.53	58.77	58.44	53.59	55.98	59.24	57.97
February	58.59	58.80	58.47	53.66	56.69	59.85	58.11
March	58.58	58.82	58.50	53.84	56.93	59.90	58.16
April	58.75	58.99	58.69	54.61	56.94	59.92	58.35
May	58.95	59.01	58.73	55.13	57.00	59.92	58.47
June	58.95	59.01	58.94	55.21	57.02	60.04	58.53
July	59.27	60.55	58.94	55.35	57.39	60.28	58.99
August	60.20	60.80	59.76	55.63	58.69	60.28	59.76
September	60.52	61.09	59.89	55.84	58.94	60.28	60.01
October	60.58	61.52	61.15	56.68	60.61	60.46	60.66
November	60.69	62.01	61.46	57.02	60.93	61.40	60.94
December	61.21	62.66	62.67	57.47	61.20	61.40	61.59
1972 -							
January	61.31	63.17	62.67	57.60	61.28	61.43	61.74
February	61.31	63.19	62.73	57.75	61.28	61.67	61.77
March	61.64	63.36	63.62	57.81	61.36	61.67	62.14
April	62.03	63.53	63.67	57.84	61.36	61.67	62.33
May	64.14	65.84	64.33	60.18	61.56	64.02	63.94
June	64.46	66.60	64.67	60.19	62.54	64.02	64.39
July	64.79	67.67	64.92	60.25	62.84	64.02	64.81
August	64.97	67.90	65.41	60.31	62.91	64.03	65.05
September	65.22	68.16	65.67	61.89	63.04	64.03	65.35
October	65.21	68.32	65.74	62.37	63.49	64.03	65.48
November	65.93	68.65	66.82	62.44	64.04	64.04	66.13
December	65.92	68.68	66.85	62.65	64.28	64.04	66.18

(a) Excludes rural industry. See paragraph 6, page 2. For definitions, see paragraph 8, page 3. Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3.

TABLE 5. - WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)
COMMONWEALTH AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of June -</i>	<i>Common-wealth awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>	<i>End of December -</i>	<i>Common-wealth awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>
1939	9.71	9.88	9.80	1939	9.70	9.98	9.83
1940	9.82	10.05	9.93	1940	10.10	10.26	10.18
1941	10.72	10.62	10.64	1941	10.93	10.82	10.88
1942	11.41	11.16	11.28	1942	11.87	11.62	11.74
1943	12.00	11.78	11.89	1943	12.08	11.93	12.00
1944	12.01	11.92	11.97	1944	12.06	11.98	12.02
1945	12.02	11.94	11.98	1945	12.07	12.05	12.06
1946	12.11	12.13	12.12	1946	12.92	12.88	12.90
1947	13.35	13.28	13.32	1947	14.27	13.87	14.07
1948	15.02	14.78	14.90	1948	15.62	15.69	15.65
1949	16.18	16.24	16.21	1949	16.83	16.90	16.87
1950	17.47	17.49	17.48	1950	20.18	20.23	20.20
1951	21.77	21.82	21.80	1951	24.24	24.24	24.24
1952	25.84	25.99	25.92	1952	27.36	27.28	27.32
1953	27.71	27.65	27.68	1953	27.98	28.06	28.02
1954	27.98	28.22	28.10	1954	28.87	28.49	28.68
1955	29.18	29.12	29.15	1955	29.40	30.02	29.70
1956	30.38	30.77	30.56	1956	30.67	31.96	31.30
1957	31.50	31.83	31.67	1957	31.53	31.96	31.74
1958	31.99	32.32	32.16	1958	32.01	32.59	32.29
1959	33.48	33.06	33.28	1959	34.93	33.98	34.47
1960	35.03	35.18	35.09	1960	35.14	35.88	35.50
1961	35.28	36.36	35.79	1961	36.39	36.76	36.58
1962	36.44	36.75	36.59	1962	36.49	36.83	36.66
1963	37.21	37.29	37.25	1963	37.33	37.77	37.55
1964	39.31	38.78	39.06	1964	39.54	39.76	39.65
1965	39.70	40.41	40.04	1965	40.44	41.10	40.76
1966	40.55	41.72	41.11	1966	42.77	43.35	43.05
1967	43.61	44.15	43.87	1967	44.77	45.24	45.00
1968	46.79	46.00	46.40	1968	49.39	48.54	48.98
1969	49.85	49.46	49.66	1969	52.10	51.61	51.86
1970	52.52	52.26	52.40	1970	53.77	54.65	54.20
1971	58.44	58.53	58.49	1971	61.33	61.59	61.45
1972	64.68	64.39	64.54	1972	65.80	66.18	65.98

<i>End of -</i>	<i>Common-wealth awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>	<i>End of -</i>	<i>Common-wealth awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>
1970							
December	53.77	54.65	54.20	1972 -			
1971 -				January	61.39	61.74	61.55
January	57.45	57.97	57.70	February	61.87	61.77	61.81
February	57.72	58.11	57.91	March	61.94	62.14	62.03
March	57.74	58.16	57.95	April	61.97	62.33	62.14
April	57.84	58.35	58.08	May	64.48	63.94	64.21
May	58.03	58.47	58.24	June	64.68	64.39	64.54
June	58.44	58.53	58.49	July	64.81	64.81	64.81
July	58.60	58.99	58.78	August	64.81	65.05	64.92
August	60.10	59.76	59.94	September	65.54	65.35	65.44
September	60.61	60.01	60.31	October	65.65	65.48	65.56
October	60.95	60.66	60.81	November	65.68	66.13	65.90
November	61.16	60.94	61.05	December	65.80	66.18	65.98
December	61.33	61.59	61.45				

(a) Excludes rural industry. See paragraph 6, page 2. For definitions see paragraph 8, page 3. Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3.

TABLE 6. — HOURLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 31 DECEMBER 1972 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Mining and quarrying (c)	208.40	164.50	195.02	153.11	167.96	172.87	193.15
Manufacturing —							
Engineering, metals, vehicles, etc.	156.51	161.47	168.46	156.30	163.25	159.69	159.30
Textiles, clothing and footwear	155.97	155.80	160.31	154.16	159.28	150.00	155.97
Food, drink and tobacco	160.89	161.00	156.61	152.71	158.24	152.64	159.06
Sawmilling, furniture, etc.	156.81	150.61	158.68	152.13	155.07	147.59	154.74
Paper, printing, etc.	172.48	174.48	194.12	175.57	196.33	156.65	175.47
Other manufacturing	161.64	163.06	161.94	161.44	162.85	147.13	161.89
All manufacturing groups	158.90	161.12	164.11	157.33	162.69	154.09	160.05
Building and construction	169.67	181.70	165.54	166.93	167.34	158.92	170.92
Railway services	149.95	139.85	163.10	147.19	152.95	155.16	151.29
Road and air transport	167.60	158.92	154.92	150.70	158.64	158.41	161.28
Communication	213.51	214.45	212.53	215.05	213.87	210.85	213.69
Wholesale and retail trade	167.36	168.52	169.64	162.43	161.41	161.43	166.87
Public authority (n.e.i.) and community and business services	173.40	177.46	177.23	158.12	162.38	173.89	172.72
Amusement, hotels, personal service, etc.	153.53	147.50	150.21	144.83	145.61	147.67	149.83
All industry groups (d)	165.59	165.38	168.02	160.15	163.94	159.54	165.07

INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

Mining and quarrying (c)	294.6	232.5	275.7	216.4	237.4	244.3	273.0
Manufacturing —							
Engineering, metals, vehicles, etc.	221.2	228.2	238.1	220.9	230.7	225.7	225.2
Textiles, clothing and footwear	220.5	220.2	226.6	217.9	225.1	212.0	220.5
Food, drink and tobacco	227.4	227.6	221.4	215.8	223.7	215.8	224.8
Sawmilling, furniture, etc.	221.6	212.9	224.3	215.0	219.2	208.6	218.7
Paper, printing, etc.	243.8	246.6	274.4	248.1	277.5	221.4	248.0
Other manufacturing	228.5	230.5	228.9	228.2	230.2	208.0	228.8
All manufacturing groups	224.6	227.7	232.0	222.4	229.9	217.8	226.2
Building and construction	239.8	256.8	234.0	235.9	236.5	224.6	241.6
Railway services	211.9	197.7	230.5	208.0	216.2	219.3	213.8
Road and air transport	236.9	224.6	219.0	213.0	224.2	223.9	228.0
Communication	301.8	303.1	300.4	304.0	302.3	298.0	302.0
Wholesale and retail trade	236.5	238.2	239.8	229.6	228.1	228.2	235.9
Public authority (n.e.i.) and community and business services	245.1	250.8	250.5	223.5	229.5	245.8	244.1
Amusement, hotels, personal service, etc.	217.0	208.5	212.3	204.7	205.8	208.7	211.8
All industry groups (d)	234.1	233.8	237.5	226.4	231.7	225.5	233.3

(a) See paragraph 6, page 2. (b) Figures subject to revision — see paragraph 12, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 7. - HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
1970 -							
December	136.08	133.91	137.49	129.74	140.09	135.50	135.35
1971 -							
January	145.46	143.36	146.47	138.27	142.39	144.38	144.12
February	145.97	143.79	146.71	138.59	144.10	145.76	144.67
March	146.00	143.88	146.76	138.73	144.65	145.78	144.76
April	146.35	144.14	147.25	139.47	144.73	145.83	145.11
May	146.70	144.62	147.47	140.56	144.87	145.92	145.52
June	147.58	145.30	148.40	141.37	145.24	146.48	146.30
July	148.12	146.79	148.42	141.79	146.27	146.74	147.05
August	151.70	149.35	150.65	144.95	149.41	148.10	150.02
September	152.80	150.43	151.22	146.02	150.00	148.82	151.00
October	153.27	151.51	154.00	146.96	154.02	150.11	152.26
November	153.62	152.41	154.67	147.51	154.76	151.26	152.88
December	154.43	153.26	157.27	148.25	155.40	151.51	153.91
1972 -							
January	154.65	153.77	157.29	148.37	155.59	151.71	154.18
February	155.23	154.58	157.84	149.32	155.98	152.65	154.84
March	155.72	154.79	159.73	149.50	156.42	152.67	155.40
April	156.24	154.97	159.82	149.54	156.42	152.72	155.67
May	161.78	160.72	162.25	155.29	157.38	158.30	160.56
June	162.38	161.54	163.18	155.90	159.81	158.59	161.38
July	162.86	162.89	163.68	155.99	160.50	158.59	162.07
August	163.08	163.07	164.68	156.04	160.65	158.60	162.36
September	164.49	164.52	165.45	158.64	160.96	159.25	163.70
October	164.56	164.81	165.67	159.61	162.05	159.47	164.01
November	165.44	165.14	167.87	159.85	163.29	159.48	164.85
December	165.59	165.38	168.02	160.15	163.94	159.54	165.07
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, 1954 = 100)							
1970 -							
December	192.3	189.3	194.3	183.4	198.0	191.5	191.3
1971 -							
January	205.6	202.6	207.0	195.4	201.3	204.1	203.7
February	206.3	203.2	207.4	195.9	203.7	206.0	204.5
March	206.4	203.4	207.4	196.1	204.4	206.1	204.6
April	206.9	203.7	208.1	197.1	204.6	206.1	205.1
May	207.4	204.4	208.4	198.7	204.8	206.2	205.7
June	208.6	205.4	209.7	199.8	205.3	207.0	206.8
July	209.4	207.5	209.8	200.4	206.7	207.4	207.8
August	214.4	211.1	212.9	204.9	211.2	209.3	212.0
September	216.0	212.6	213.7	206.4	212.0	210.3	213.4
October	216.6	214.1	217.7	207.7	217.7	212.2	215.2
November	217.1	215.4	218.6	208.5	218.7	213.8	216.0
December	218.3	216.6	222.3	209.5	219.7	214.2	217.5
1972 -							
January	218.6	217.3	222.3	209.7	219.9	214.4	217.9
February	219.4	218.4	223.1	211.0	220.5	215.8	218.8
March	220.1	218.7	225.8	211.3	221.1	215.8	219.6
April	220.8	219.0	225.9	211.3	221.1	215.9	220.0
May	228.7	227.1	229.3	219.5	222.4	223.7	226.9
June	229.5	228.3	230.6	220.3	225.9	224.2	228.0
July	230.2	230.2	231.3	220.4	226.9	224.2	229.0
August	230.5	230.5	232.8	220.5	227.1	224.2	229.4
September	232.5	232.5	233.9	224.2	227.5	225.1	231.3
October	232.6	232.9	234.2	225.6	229.0	225.4	231.8
November	233.8	233.4	237.3	225.9	230.8	225.4	233.0
December	234.1	233.8	237.5	226.4	231.7	225.5	233.3

(a) See paragraph 6, page 2. Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3.

TABLE 8. - WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 DECEMBER 1972 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
RATES OF WAGE (\$)							
Manufacturing -							
Engineering, metals, vehicles, etc.	55.39	54.63	53.99	53.10	51.24	51.69	54.71
Textiles, clothing and footwear	46.95	46.22	47.57	47.97	48.41	43.74	46.67
Food, drink and tobacco	50.90	47.43	47.27	45.98	45.80	44.51	48.35
Other manufacturing	50.33	49.93	51.22	48.76	48.89	43.64	50.04
<i>All manufacturing groups</i>	49.98	48.25	49.07	49.46	48.25	44.78	49.05
Transport and communication	56.00	55.91	58.57	57.02	59.32	61.58	56.75
Wholesale and retail trade	56.32	54.17	54.60	51.67	53.00	48.78	54.61
Public authority (n.e.i.) and community and business services	54.92	56.99	53.92	48.22	49.88	51.87	54.58
Amusement, hotels, personal service, etc.	52.23	49.19	46.05	45.14	50.70	46.42	49.93
All industry groups (c)	52.65	50.74	51.92	50.12	51.35	47.74	51.58
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	278.3	274.4	271.2	266.7	257.4	259.7	274.8
Textiles, clothing and footwear	235.8	232.2	238.9	240.9	243.2	219.7	234.4
Food, drink and tobacco	255.7	238.2	227.4	231.9	230.0	223.6	242.9
Other manufacturing	252.8	250.8	257.3	244.9	245.6	219.2	251.4
<i>All manufacturing groups</i>	251.0	242.4	246.5	248.4	242.3	224.9	246.4
Transport and communication	281.3	280.8	294.2	286.4	298.0	309.3	285.1
Wholesale and retail trade	282.9	272.1	274.3	259.6	266.2	245.0	274.3
Public authority (n.e.i.) and community and business services	275.9	286.3	270.9	242.2	250.6	260.6	274.2
Amusement, hotels, personal service, etc.	262.3	247.1	231.3	226.7	254.7	233.2	250.8
All industry groups (c)	264.5	254.9	260.8	251.8	257.9	239.8	259.1

(a) See paragraph 6, page 2. (b) Figures subject to revision - see paragraph 12, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 9. - HOURLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 DECEMBER 1972 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
RATES OF WAGE (Cents)							
Manufacturing -							
Engineering, metals, vehicles, etc.	138.59	137.04	134.96	132.75	128.09	129.23	136.97
Textiles, clothing and footwear	117.50	115.55	118.92	119.92	121.02	109.36	116.72
Food, drink and tobacco	127.26	118.56	118.17	114.95	114.49	111.28	120.87
Other manufacturing	126.49	125.01	128.05	122.33	122.23	109.10	125.50
<i>All manufacturing groups</i>	125.18	120.72	122.68	123.74	120.61	111.95	122.76
Transport and communication	147.21	147.34	154.94	150.70	156.66	169.73	149.70
Wholesale and retail trade	142.39	135.43	136.51	129.19	132.49	121.95	137.14
Public authority (n.e.i.) and community and business services	142.68	145.21	137.42	123.06	126.48	137.68	140.22
Amusement, hotels, personal service, etc.	132.54	123.16	115.39	113.26	127.01	116.40	125.83
All industry groups (c)	133.20	127.47	130.77	126.04	129.08	120.48	130.03
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	276.2	273.2	269.0	264.6	255.3	257.6	273.0
Textiles, clothing and footwear	234.2	230.3	237.0	239.0	241.2	218.0	232.7
Food, drink and tobacco	253.7	236.3	235.5	229.1	228.2	221.8	240.9
Other manufacturing	252.1	249.2	255.2	243.8	243.6	217.5	250.2
<i>All manufacturing groups</i>	249.5	240.6	244.5	246.6	240.4	223.1	244.7
Transport and communication	293.4	293.7	308.8	300.4	312.3	338.3	298.4
Wholesale and retail trade	283.8	269.9	272.1	257.5	264.1	243.1	273.4
Public authority (n.e.i.) and community and business services	284.4	289.4	273.9	245.3	252.1	274.4	279.5
Amusement, hotels, personal service, etc.	264.2	245.5	230.0	225.7	253.2	232.0	250.8
All industry groups (c)	265.5	254.1	260.7	251.2	257.3	240.1	259.2

(a) See paragraph 6, page 2. (b) Figures subject to revision - see paragraph 12, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 10. - WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
1970 -							
December	40.68	38.65	40.60	37.51	40.02	38.17	39.68
1971 -							
January	43.58	41.25	43.20	40.09	40.63	40.72	42.30
February	44.05	41.61	43.55	40.34	40.84	41.28	42.69
March	44.05	41.66	43.55	40.51	40.94	41.28	42.73
April	44.12	41.88	43.68	41.66	41.02	41.56	42.94
May	44.26	42.05	43.86	42.35	41.17	41.76	43.13
June	44.33	42.21	43.94	42.46	41.61	41.86	43.25
July	44.69	43.61	44.18	42.75	41.94	41.89	43.94
August	46.31	43.85	44.32	43.17	42.02	41.98	44.74
September	47.57	45.04	45.19	43.65	42.65	42.38	45.83
October	48.01	45.22	45.24	43.71	43.88	42.59	46.15
November	48.31	45.49	45.88	43.80	44.00	44.23	46.48
December	49.06	45.64	46.53	44.12	44.97	44.35	46.99
1972 -							
January	49.45	46.25	46.65	44.69	45.63	44.78	47.45
February	49.63	46.67	46.67	44.81	46.61	45.43	47.74
March	49.66	46.72	47.15	44.88	47.15	45.45	47.85
April	49.82	46.72	47.17	44.88	47.17	45.45	47.92
May	51.87	48.85	48.58	46.92	47.74	47.45	49.86
June	51.98	49.78	48.58	46.92	49.02	47.45	50.27
July	52.14	50.17	49.20	47.19	49.15	47.62	50.56
August	52.21	50.18	49.22	47.26	49.43	47.65	50.62
September	52.44	50.33	49.82	49.72	49.45	47.69	51.01
October	52.49	50.63	50.08	50.03	50.38	47.74	51.23
November	52.49	50.65	51.77	50.03	50.40	47.74	51.41
December	52.65	50.74	51.92	50.12	51.35	47.74	51.58
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, 1954 = 100)							
1970 -							
December	204.3	194.2	203.9	188.4	201.0	191.7	199.3
1971 -							
January	218.9	207.2	217.0	201.4	204.1	204.5	212.5
February	221.3	209.0	218.8	202.6	205.1	207.3	214.5
March	221.3	209.2	218.8	203.5	205.7	207.3	214.6
April	221.6	210.4	219.4	209.3	206.1	208.7	215.7
May	222.3	211.2	220.3	212.7	206.8	209.8	216.7
June	222.7	212.0	220.7	213.3	209.0	210.3	217.3
July	224.5	219.1	221.9	214.7	210.7	210.4	220.7
August	232.6	220.2	222.6	216.9	211.1	210.9	224.7
September	239.0	226.2	227.0	219.3	214.2	212.9	230.2
October	241.2	227.2	227.3	219.5	220.4	213.9	231.8
November	242.7	228.5	230.5	220.0	221.0	222.2	233.5
December	246.4	229.3	233.7	221.6	225.9	222.8	236.0
1972 -							
January	248.4	232.3	234.3	224.5	229.2	224.9	238.3
February	249.3	234.4	234.4	225.1	234.1	228.2	239.8
March	249.4	234.7	236.9	225.4	236.8	228.3	240.4
April	250.2	234.7	236.9	225.4	236.9	228.3	240.7
May	260.6	245.4	244.0	235.7	239.8	238.4	250.4
June	261.1	250.1	244.0	235.7	246.3	238.4	252.5
July	261.9	252.0	247.2	237.0	246.9	239.2	254.0
August	262.2	252.1	247.3	237.4	248.3	239.3	254.3
September	263.4	252.8	250.3	249.8	248.4	239.6	256.2
October	263.7	254.3	251.5	251.3	253.1	239.8	257.3
November	263.7	254.4	260.1	251.3	253.2	239.8	258.3
December	264.5	254.9	260.8	251.8	257.9	239.8	259.1

(a) See paragraph 6, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3.

TABLE 11. - HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

<i>End of -</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
RATES OF WAGE (Cents)							
1970 -							
December	102.92	97.10	102.26	94.32	100.59	96.32	100.03
1971 -							
January	110.26	103.63	108.82	100.80	102.14	102.76	106.63
February	111.46	104.52	109.69	101.43	102.65	104.17	107.62
March	111.46	104.64	109.69	101.88	102.91	104.17	107.71
April	111.62	105.22	110.02	104.76	103.11	104.87	108.24
May	111.99	105.64	110.47	106.49	103.50	105.39	108.73
June	112.15	106.03	110.68	106.77	104.60	105.64	109.03
July	113.07	109.56	111.29	107.49	105.42	105.70	110.75
August	117.17	110.15	111.64	108.56	105.63	105.93	112.78
September	120.37	113.13	113.84	109.76	107.19	106.95	115.52
October	121.47	113.60	113.96	109.90	110.31	107.48	116.34
November	122.22	114.26	115.57	110.15	110.60	111.62	117.16
December	124.13	114.66	117.20	110.96	113.04	111.91	118.45
1972 -							
January	125.11	116.19	117.50	112.39	114.70	113.01	119.61
February	125.57	117.23	117.56	112.69	117.16	114.64	120.34
March	125.64	117.36	118.77	112.86	118.51	114.70	120.63
April	126.04	117.36	118.82	112.86	118.56	114.70	120.80
May	131.24	122.73	122.38	117.99	120.01	119.75	125.67
June	131.51	125.05	122.38	117.99	123.23	119.75	126.73
July	131.91	126.02	123.94	118.66	123.54	120.17	127.46
August	132.08	126.05	123.99	118.84	124.25	120.25	127.60
September	132.68	126.44	125.49	125.04	124.31	120.35	128.59
October	132.80	127.19	126.14	125.80	126.63	120.48	129.13
November	132.80	127.24	130.41	125.80	126.69	120.48	129.60
December	133.20	127.47	130.77	126.04	129.08	120.48	130.03
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, 1954 = 100)							
1970 -							
December	205.1	193.5	203.8	188.0	200.5	192.0	199.4
1971 -							
January	219.8	206.6	216.9	200.9	203.6	204.8	212.5
February	222.2	208.3	218.6	202.2	204.6	207.6	214.5
March	222.2	208.6	218.6	203.1	205.1	207.6	214.7
April	222.5	209.7	219.3	208.8	205.5	209.0	215.7
May	223.2	210.6	220.2	212.3	206.3	210.1	216.7
June	223.5	211.3	220.6	212.8	208.5	210.6	217.3
July	225.4	218.4	221.8	214.3	210.1	210.7	220.8
August	233.5	219.5	222.5	216.4	210.5	211.1	224.8
September	239.9	225.5	226.9	218.8	213.7	213.2	230.3
October	242.1	226.4	227.1	219.1	219.9	214.2	231.9
November	243.6	227.7	230.4	219.5	220.4	222.5	233.5
December	247.4	228.5	233.6	221.2	225.3	223.1	236.1
1972 -							
January	249.4	231.6	234.2	224.0	228.6	225.3	238.4
February	250.3	233.7	234.3	224.6	233.5	228.5	239.9
March	250.4	233.9	236.7	224.9	236.2	228.6	240.4
April	251.2	233.9	236.8	224.9	236.3	228.6	240.8
May	261.6	244.6	243.9	235.2	239.2	238.7	250.5
June	262.1	249.3	243.9	235.2	245.6	238.7	252.6
July	262.9	251.2	247.0	236.5	246.3	239.5	254.0
August	263.3	251.3	247.1	236.9	247.7	239.7	254.3
September	264.5	252.0	250.1	249.2	247.8	239.9	256.3
October	264.7	253.5	251.4	250.7	252.4	240.1	257.4
November	264.7	253.6	259.9	250.7	252.5	240.1	258.3
December	265.5	254.1	260.7	251.2	257.3	240.1	259.2

(a) See paragraph 6, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1971 and subsequent months are subject to revision - see paragraph 12, page 3.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN "TOTAL WAGES"

Information in this section gives details of basic wage rates (see below), rates of minimum wage for adult males (see below and page 16), and general increases in award "total wages" (page 16), prescribed in recent years in awards of Commonwealth and State industrial tribunals. For further information on wage determination in Australia see the Official Year Books or the annual Labour Reports. The Appendix to *Labour Report No. 56, 1971* (pages 379-91) contains long-term tables showing Commonwealth and State basic wage rates.

Commonwealth Basic Wages. In June 1967 the Commonwealth Conciliation and Arbitration Commission decided to eliminate basic wages and margins from its awards and to introduce total wages to operate from the beginning of the first pay-period commencing on or after 1 July 1967 (see below).

State Basic Wages. Basic wages operate in all States except Victoria where basic wages and margins were deleted from Wages Board determinations and wage rates expressed as total wages from July 1967 (see page 16).

TABLE 12. - STATE BASIC WAGES : WEEKLY RATES (\$)

<i>Date operative</i>	<i>Adult Males</i>	<i>Adult Females</i>	<i>Date operative</i>	<i>Adult Males</i>	<i>Adult Females</i>
NEW SOUTH WALES BASIC WAGE, SYDNEY RATES			QUEENSLAND BASIC WAGE, BRISBANE RATES (a)		
1968 25 October (b)	35.85	27.45	1968 28 October (d)	35.55	27.25
1969 19 December (b) (c)	36.90	28.30	1969 22 December (c)	36.65	28.05
1971 1 January (c)	39.10	30.00	1971 4 January (c)	38.85	29.75
1972 19 May	41.10	32.00	20 December	39.80	30.50
SOUTH AUSTRALIAN LIVING WAGE, ADELAIDE RATES			1972 20 March	40.60	31.10
1968 28 October	34.65	26.55	29 May	41.00	31.85
1969 22 December	(e)	(e)	1973 19 February	42.30	32.85
1971 4 January (e)	37.85	29.00	WESTERN AUSTRALIAN BASIC WAGE, PERTH RATES		
1972 19 May	39.85	31.00	1968 22 November (f)	35.45	27.08
TASMANIAN BASIC WAGE, HOBART RATES			1969 24 November	36.45	27.88
1968 25 October (b)	35.75	27.40	1970 26 October (g)	38.45	29.40
1969 19 December (b) (c)	36.80	28.20	1971 26 October	39.45	30.90
1971 1 January (b) (c)	39.00	29.90	1972 26 June	40.45	32.40
1972 19 May (b)	41.00	31.90			

(a) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - see *Labour Report No. 56, 1971* (page 206). (b) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (c) In addition to the basic wage increases, margins in awards were increased by 3 per cent in December 1969 and by 6 per cent in January 1971. (d) Fixed loading of \$1 a week absorbed in basic wages. (e) An economic loading of 3 per cent of the sum of the living wage plus margin was added to all award rates of pay from 22 December 1969. As from 4 January 1971 the economic loading was absorbed in the living wage and margins; a new living wage was determined; and margins were further increased by 6 per cent. (f) Special loading of \$1.95 absorbed in basic wages. (g) Some Western Australian State awards include provisions for additions to minimum wage rates for adult males equal to ten per cent of the sum of the basic wage and margins. These provisions were first prescribed in October 1970.

Commonwealth Minimum Wages. In its decision of 8 July 1966 in the Basic Wage, Margins and Total Wages Cases of 1966, the Commonwealth Conciliation and Arbitration Commission announced that it intended to grant relief to low wage earners by inserting a provision in awards prescribing a minimum wage. The provisions inserted in the awards state that no adult male employee shall be paid at less than the prescribed minimum rates as ordinary rates of pay in respect of the ordinary hours of work prescribed by the award. The weekly rates of minimum wage prescribed were the appropriate basic wages plus \$3.75 a week.

Weekly rates of minimum wage prescribed in Commonwealth awards include those set out below. Changes in the rates since they were first introduced are shown in the following table.

TABLE 13. - MINIMUM WAGE, ADULT MALES, WEEKLY RATES (\$)
AWARDS OF COMMONWEALTH CONCILIATION AND ARBITRATION COMMISSION

<i>Date operative (a)</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>	<i>Canberra</i>	<i>Darwin (b)</i>
1966 11 July	37.25	36.45	34.75	36.05	36.55	37.15
1967 1 July	38.25	37.45	35.75	37.05	37.55	38.15
1968 25 October	39.60	38.80	37.10	38.40	38.90	39.50
1969 19 December	43.10	42.30	40.60	41.90	42.40	43.00	42.60	45.30
1971 1 January	47.10	46.30	44.60	45.90	46.40	47.00	46.60	49.30
1972 19 May	51.80	51.00	49.30	50.60	51.10	51.70	51.30	54.00

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less.

NOTE. See explanatory notes above, details of minimum wage for adult males above and on page 16, and details of general increases in award "total wages" on page 16.*

State Minimum Wages. State awards in five States include provisions prescribing rates of minimum wage for adult males similar in concept to the Commonwealth award provision of minimum wage (see page 15). The first date shown is the date when the concept was first adopted in the State. Subsequently similar provisions were adopted for other awards, etc. Variations in the rates since they were first introduced are also shown in the table.

TABLE 14. — MINIMUM WAGE, ADULT MALES, WEEKLY RATES — STATE AWARDS (\$)

<i>Date operative</i>	<i>Amount</i>	<i>Date operative</i>	<i>Amount</i>
VICTORIA		WESTERN AUSTRALIA	
1969 19 December (a)	42.30	1967 April	36.55
1971 1 January (a)	46.30	1 July (a)	37.55
1972 19 May (a)	51.00	1968 25 October (a)	38.90
QUEENSLAND (b)		1969 19 December (a)	42.40
1970 8 May	42.80	1970 26 October	49.00
1971 4 January	46.80	1971 26 October	51.50
1972 29 May	51.50	1972 26 June	53.50
1973 19 February	52.80	TASMANIA	
SOUTH AUSTRALIA		1967 July	38.15
1966 September	36.05	1968 25 October (a)	40.45
1967 3 July	37.05	1969 19 December (a)	43.00
1968 28 October	38.40	1971 1 January (a)	47.00
1969 22 December	41.90	1972 19 May (a)	51.70
1971 4 January	45.90		
1972 19 May	50.60		

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown are operative in the Southern Division — Eastern District (incl. Brisbane). District allowances are added for other areas — see *Labour Report No. 56, 1971* (page 206).

Total Wages. All weekly rates of total wages for adult males and adult females in awards of the Commonwealth Conciliation and Arbitration Commission and Victorian Wages Board determinations have generally been increased as set out below since basic wages and margins were eliminated from these awards, etc. (see page 15). (Basic wage increases and general loadings added to wage rates in those State awards where basic wages still operate are indicated in Table 12 on page 15).

TABLE 15. — GENERAL INCREASES IN AWARD "TOTAL WAGES"

<i>Date operative (a)</i>	<i>Adult males</i>	<i>Adult females</i>
COMMONWEALTH AWARDS		
1967 1 July	\$1.00	\$1.00
1968 25 October	\$1.35	\$1.35
1969 19 December	3 per cent	3 per cent
1971 1 January	6 per cent	6 per cent
1972 19 May	\$2.00	\$2.00
VICTORIAN WAGES BOARD DETERMINATIONS		
1967 1 July	\$1.00	\$1.00
1968 25 October	\$1.35	\$1.35
1969 19 December	3 per cent	3 per cent
1971 1 January	6 per cent	6 per cent
1972 19 May	\$2.00	\$2.00

(a) Operative from the beginning of the first pay-period commencing on or after the date shown.

NOTE. See explanatory notes on page 15, details of basic wages on page 15, and details of minimum wage for adult males on page 15 and above.

III. AVERAGE WEEKLY EARNINGS

The estimates in this section are derived from particulars of employment and wages and salaries recorded on payroll tax returns, from other direct collections and from estimates of the unrecorded balance. The figures relate to civilians only. In addition to salary and wage payments at award rates, the total earnings figures used in the calculation of average weekly earnings include the earnings of employees not covered by awards, overtime earnings, over-award and bonus payments, payments made in advance or retrospectively during the period, etc.

2. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of male units, i.e. total male employees plus a proportion of female employees, the proportion being determined by the estimated ratio of female to male average earnings. Different ratios, based on information from the annual surveys of weekly earnings and hours, from a sample survey carried out in November 1969 and from other sources, have been used for individual States. In making the estimates for September quarter 1966 and subsequent periods which were shown in previous issues of this publication, the ratios used were as follows: New South Wales (including the Australian Capital Territory) 54 per cent, Victoria 53, Queensland 52, South Australia (including the Northern Territory) 50, Western Australia 49 and Tasmania 49. However, small differences in these ratios have very little effect on the earnings figures; a one per cent rise in the ratio reduces average weekly earnings of \$90 by about 30 cents.

3. Equal pay provisions in Commonwealth and State awards, etc. and the judgment in the National Wage Case in mid-1972, by which wage increases of equal amounts were granted to males and females, affected the ratios, and the need for some revision was indicated. Important information permitting such a revision has been provided by the October 1972 survey of weekly earnings and hours and the ratios for all States have now been revised for the period from March quarter 1971. In addition, new ratios have been adopted for Western Australia for the year 1968 (48 per cent) and for Tasmania for the year 1970 (50 per cent).

4. The new ratios for the years 1971 and 1972 are as follows:

Period	(per cent)					
	N.S.W. (a)	Vic.	Qld	S.A. (b)	W.A.	Tas.
1971 - Whole year	55	54	53	51	48	51
1972 - March and June qtrs	56	55	54	52	50	52
Sept. and Dec. qtrs.	57	56	54	53	51	53

(a) Includes the Australian Capital Territory. (b) Includes the Northern Territory.

5. The number of male units used in calculating average weekly earnings for Australia is the sum of the estimates for the States, and therefore a separate ratio of female to male average earnings for Australia as a whole is not used. The weighted averages of the State ratios are approximately as follows: September quarter 1966 to December quarter 1970, 52.5 per cent; year 1971, 53.5 per cent; March and June quarters 1972, 54.5 per cent; September and December quarters 1972, 55.5 per cent.

6. Because of the adoption of a new definition of the labour force at the June 1966 population census there is a break in comparability between June and September quarters of 1966 in the employment series used in the calculation of average weekly earnings. For this and other reasons (in particular, the lack of precise information about the ratios of female to male earnings in the several States for 1965-66 and earlier years) it is not possible to make a comparable series of State estimates for periods prior to September quarter 1966. However, in order to provide a broad indication of trends over a longer period, estimates for Australia as a whole have been calculated for the period back to September quarter 1961 by methods and on a basis that are as nearly as possible comparable with those used for the current series. These estimates are shown in Table 17.

7. The quarterly figures in money terms are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures for all quarters are affected by the varying incidence of pay days in successive quarters. Allowance for the varying incidence of pay days and for seasonal factors has been made in calculating the seasonally adjusted estimates shown in the tables. It should also be noted that seasonal adjustment factors were estimated from a series adjusted to allow for the effects of major awards and determinations of Commonwealth and State industrial authorities. The effects of these awards and determinations are retained in the seasonally adjusted data. A detailed description of the methods of seasonal adjustment can be found in *Seasonally Adjusted Indicators 1972* (Reference No. 1.10).

8. For a number of reasons, average weekly earnings per employed male unit cannot be compared directly with the weekly wage rates shown in Tables 1 to 5. The figures in Tables 1 to 5 are weighted average minimum award, etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Tables 16 and 17 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

NOTE. At the 1971 population census all trainee teachers were for the first time classified as not in the labour force. Previously those enrolled at government teachers colleges (and in some cases at other institutions also) had been included. Trainees affected by the reclassification have now been excluded together with their allowances, from the calculation of average weekly earnings from September quarter 1971. The effect of their exclusion has been to increase average earnings figures in all States by approximately 30 cents.

TABLE 16. — AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)
(\$)

Period	N.S.W.(b)	Vic.	Qld	S.A.(c)	W.A.	Tas.	Australia	
							Original	Seasonally adjusted
1966-67	63.50	63.90	57.10	57.60	59.20	58.40	61.70	..
1967-68	67.00	67.60	60.20	61.10	63.90	61.90	65.30	..
1968-69	72.70	72.10	64.30	65.20	r68.80	65.60	70.20	..
1969-70	78.80	78.10	69.20	70.90	75.50	r70.70	76.10	..
1970-71 r	87.70	86.10	77.70	78.20	84.80	78.40	84.50	..
1971-72 (d) r	96.50	93.60	86.90	86.70	93.60	86.90	93.00	..
1966 —								
Sept. qtr	62.40	63.20	56.30	57.30	59.10	56.60	60.90	60.70
Dec. qtr	64.60	65.50	59.00	58.40	60.40	60.30	63.10	61.20
1967 —								
Mar. qtr	61.30	60.70	54.50	56.00	57.50	56.70	59.30	62.00
June qtr	65.40	66.00	58.60	58.60	59.90	60.00	63.50	63.20
Sept. qtr	65.70	66.80	59.10	60.30	62.20	60.20	64.20	64.30
Dec. qtr	68.10	69.80	62.30	62.00	64.80	64.30	66.90	64.90
1968 —								
Mar. qtr	65.20	64.40	57.40	59.60	r62.40	60.10	r63.10	65.40
June qtr	69.00	69.30	61.80	62.20	r66.40	63.10	67.10	66.80
Sept. qtr	69.70	69.60	61.80	63.70	r66.90	62.80	67.60	67.70
Dec. qtr	75.30	74.00	66.10	66.60	r69.90	68.40	72.30	69.80
1969 —								
Mar. qtr	70.50	70.30	61.90	63.80	67.30	63.50	68.30	71.60
June qtr	75.20	74.60	67.30	66.60	71.20	67.50	72.60	72.20
Sept. qtr	76.20	76.00	67.60	69.30	73.30	68.80	73.90	73.60
Dec. qtr	81.60	80.80	71.50	72.90	78.00	73.90	78.70	75.10
1970 —								
Mar. qtr	74.90	74.30	65.90	68.10	72.70	r66.10	72.50	77.00
June qtr	82.30	81.10	71.90	73.50	78.00	r74.10	79.10	78.80
Sept. qtr	83.50	82.10	73.90	76.10	80.50	r74.20	80.70	80.00
Dec. qtr	89.70	87.50	79.10	78.70	85.70	r80.30	86.10	82.00
1971 —								
Mar. qtr r	84.70	83.40	75.70	76.20	82.70	74.40	81.80	87.00
June qtr r	92.90	91.20	82.40	82.00	89.80	84.50	89.50	88.30
Sept. qtr (d) r	92.70	91.30	83.10	85.00	92.90	82.10	90.00	90.00
Dec. qtr r	100.10	96.60	89.30	88.80	96.30	90.00	96.00	91.80
1972 —								
Mar. qtr r	92.70	88.90	84.00	83.40	91.00	83.70	89.20	93.40
June qtr r	100.60	97.40	91.40	89.70	94.40	91.30	96.70	95.20
Sept. qtr r	99.40	99.00	92.60	89.80	95.30	90.30	96.80	97.90
Dec. qtr	108.10	105.50	98.70	96.10	99.30	98.50	104.00	100.10

(a) See explanation in paragraphs 1 and 2 on page 17. (b) Includes the Australian Capital Territory. (c) Includes the Northern Territory. (d) See NOTE above. r — Revised. See paragraphs 2 to 5 on page 17. The revisions for the September quarter 1972 incorporate changes other than those resulting from changes in the male equivalent ratio.

TABLE 17. — AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a), AUSTRALIA
(\$)

Period	Original	Seasonally adjusted	Period	Original	Seasonally adjusted
1961-62	47.60	..	1963 —		
1962-63	48.90	..	Sept. qtr	49.80	50.30
1963-64	51.50	..	Dec. qtr	54.10	51.70
1964-65	55.30	..	1964 —		
1965-66	57.90	..	Mar. qtr	49.10	51.30
1961 —			June qtr	52.80	52.10
Sept. qtr	46.70	47.10	Sept. qtr	54.10	53.80
Dec. qtr	49.20	47.40	Dec. qtr	57.50	55.20
1962 —			1965 —		
Mar. qtr	45.70	48.00	Mar. qtr	53.00	55.80
June qtr	48.80	48.30	June qtr	56.60	56.30
Sept. qtr	47.90	48.40	Sept. qtr	57.60	57.10
Dec. qtr	50.50	48.60	Dec. qtr	59.60	57.50
1963 —			1966 —		
Mar. qtr	46.90	49.30	Mar. qtr	55.50	58.20
June qtr	50.30	49.70	June qtr	58.70	58.40

(a) See explanation in paragraphs 1 to 6 on page 17.

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General – Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results. As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published for these surveys including that shown in the following tables has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's October survey results.

Survey of Wage Rates and Earnings, September 1960 – For results of this survey of marginal rates of wages and actual weekly earnings of full-time adult male employees see *Labour Report No. 50, 1962 and 1963* (pages 80-83).

Survey of Weekly Earnings, October 1961 – Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in *Labour Report No. 50, 1962 and 1963* (pages 83-86).

Survey of Weekly Earnings, October 1965 – This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the number in various weekly earnings groups, and a dissection of total weekly earnings into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see *Labour Report No. 53, 1967*.

Survey of Weekly Earnings and Hours, October 1962 to 1972 (excluding 1965) – The surveys of October 1962, 1963 and 1964 obtained figures of average weekly earnings, average weekly hours paid for, and average hourly earnings for adult and junior males and females in private employment, separately by industry groups and by States. In addition, the surveys since 1966 have also obtained details of average weekly overtime earnings and overtime hours for full-time male and female employees in private employment (other than managerial, etc. staff). The results of surveys shown in this bulletin are based on stratified random samples of private employers subject to pay-roll tax excluding those in rural industry and in private domestic service.

A summary of some of the results of the October 1972 survey together with some comparisons with the results of earlier October surveys are shown in Tables 18 to 22. The figures for October 1972 shown in these tables are based on preliminary results of that survey and are subject to revision. Detailed survey results as shown in Tables 18, 19 and 22 are not yet available for October 1972. For more detailed results and comparisons, particulars of scope, definition of terms used, and some interpretation of the meaning of the figures see statistical bulletin, *Survey of Weekly Earnings and Hours, October 1971* (Reference No. 6.1).

Survey of Weekly Earnings (Size Distribution), May 1971 – The object of this survey was to obtain, for private and government employees, estimates of the numbers and proportions of full-time adult male employees (paid for a full week) in various total weekly earnings groups, average weekly total earnings for these employees, and a dissection of average weekly total earnings into average weekly overtime earnings and average weekly ordinary time earnings. Separate details were obtained for (a) male managerial, executive, professional and higher supervisory staff, and (b) other full-time adult male employees. Similar statistics were last obtained from a survey of weekly earnings in October 1965 (see above) but that survey did not have as wide an industry scope as this current survey. For detailed results, etc. of this survey, see *Labour Report No. 56, 1971* (pages 117-170).

TABLE 18. — AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT — FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a), INDUSTRY GROUPS : AUSTRALIA (b) — OCTOBER 1968 TO 1972 (c)
(\$)

Manufacturing										
Last pay-period in —	Founding, engineering, vehicles, etc.									All manufacturing groups
	Extracting, refining and founding of metals	Engineering and metal-working	Ships, vehicles, parts and accessories	Founding, engineering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (d)	Chemicals, paints, etc. (e)	Other	
Adult males										
October 1968	73.10	72.00	67.60	71.10	63.10	63.50	74.50	69.70	65.40	68.60
October 1969	79.20	75.10	71.90	74.90	68.30	68.50	79.60	73.90	71.70	73.30
October 1970	84.90	79.50	78.10	80.10	73.40	73.80	86.00	79.90	77.00	78.70
October 1971	92.50	91.30	89.30	91.00	82.10	83.70	94.20	92.10	86.40	88.90
October 1972 p	103.50	96.60	93.20	96.90	89.00	90.90	101.30	101.60	93.80	95.50
Junior males										
October 1968	40.20	34.90	34.00	35.50	31.10	32.80	34.50	37.10	32.20	34.20
October 1969	38.90	36.00	35.30	36.30	33.50	34.60	37.80	38.40	35.30	36.00
October 1970	45.90	38.40	36.40	39.10	36.30	37.30	41.30	40.60	35.80	38.50
October 1971	47.80	43.00	41.80	43.50	41.70	42.40	47.00	47.20	39.40	43.00
October 1972 p	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	46.40
Adult females										
October 1968	42.40	38.10	38.10	38.30	36.80	37.40	39.50	40.00	36.50	37.60
October 1969	45.60	42.00	42.40	42.30	40.50	40.40	41.90	42.70	40.70	41.20
October 1970	50.40	48.30	48.60	48.40	42.60	43.90	46.40	47.20	44.90	45.20
October 1971	59.20	57.40	58.10	57.60	49.40	51.20	52.90	55.60	52.10	53.00
October 1972 p	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	58.80
Junior females										
October 1968	30.80	26.40	26.70	26.90	21.80	24.80	25.60	29.00	24.40	24.40
October 1969	32.80	29.40	30.20	29.90	23.80	27.20	28.20	31.00	28.50	27.00
October 1970	35.60	32.20	32.10	32.50	26.20	29.10	29.80	31.70	29.30	29.20
October 1971	40.20	38.30	38.60	38.60	30.80	34.10	33.70	38.80	33.40	34.10
October 1972 p	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	37.50
Non-manufacturing										
Last pay-period in —	Mining and quarrying	Building and construction	Transport and storage	Finance and property	Wholesale trade, etc. (f)	Retail trade	Other industries (g)	All non-manufacturing groups	All industry groups (h)	
Adult males										
October 1968	85.60	77.50	74.00	70.50	63.70	59.80	65.20	69.40	69.00	
October 1969	95.50	80.20	81.60	79.80	68.90	62.90	71.00	74.90	74.00	
October 1970	104.00	90.40	90.00	83.60	74.20	66.80	77.00	81.60	80.00	
October 1971	118.10	102.90	96.10	89.40	81.60	76.20	85.30	90.50	89.60	
October 1972 p	123.50	106.70	103.90	99.20	88.40	80.00	91.60	96.20	95.80	
Junior males										
October 1968	47.90	36.30	36.10	35.20	31.40	31.30	32.90	33.30	33.80	
October 1969	52.30	36.50	39.30	39.70	34.40	32.20	36.50	35.70	35.80	
October 1970	53.00	41.60	43.30	43.10	37.00	34.70	40.30	38.90	38.70	
October 1971	61.60	48.30	49.20	47.10	39.90	37.70	45.30	43.20	43.10	
October 1972 p	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	47.30	46.90	
Adult females										
October 1968	50.00	43.40	44.30	44.00	41.10	39.70	40.80	41.20	39.30	
October 1969	54.70	46.90	48.80	49.90	45.90	43.10	45.10	45.50	43.20	
October 1970	58.90	52.50	55.10	54.30	49.90	45.80	50.30	49.70	47.30	
October 1971	65.90	59.30	61.60	60.10	55.80	51.90	57.40	56.10	54.40	
October 1972 p	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	62.60	60.70	
Junior females										
October 1968	33.40	28.20	28.30	28.30	26.70	24.60	25.90	26.20	25.60	
October 1969	36.40	32.40	33.30	33.50	30.00	26.10	29.40	29.40	28.60	
October 1970	37.80	32.70	33.70	37.20	31.60	28.50	32.90	32.20	31.30	
October 1971	43.60	37.10	37.90	39.80	36.10	32.10	37.20	35.90	35.40	
October 1972 p	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	39.90	39.30	

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 19. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year. (d) Paper, printing, bookbinding and photography. (e) Chemicals, dyes, explosives, paints and non-mineral oils. (f) Wholesale trade and primary produce dealing, etc. (g) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forests fishing and trapping. (h) Excludes rural industry, and private domestic service.

p — preliminary figures subject to revision — see text on page 19.

n.a. — not available

TABLE 19. - AVERAGE WEEKLY HOURS PAID FOR, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a), INDUSTRY GROUPS : AUSTRALIA (b) - OCTOBER 1968 TO 1972 (c)

Last pay-period in -	Manufacturing									
	Founding, engineering, vehicles, etc.									
	Extracting, refining and founding of metals	Engineering and metal-working	Ships, vehicles, parts and accessories	Founding, engineering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (d)	Chemicals, paints, etc. (e)	Other	All manufacturing groups
Adult males										
October 1968	44.8	44.8	41.9	44.1	43.2	43.6	42.1	43.5	43.8	43.7
October 1969	45.5	44.7	43.2	44.5	43.8	43.7	42.7	43.0	44.3	44.1
October 1970	45.0	44.8	43.0	44.4	43.6	43.6	42.7	42.9	44.2	44.0
October 1971	43.8	44.1	42.6	43.7	43.7	43.6	42.3	42.5	43.8	43.5
October 1972 p	43.8	43.4	42.2	43.1	43.2	43.2	42.4	42.9	43.9	43.2
Junior males										
October 1968	41.4	41.5	41.0	41.4	40.8	41.7	40.8	41.0	40.9	41.2
October 1969	41.7	41.3	41.0	41.3	41.1	40.8	41.3	40.7	41.6	41.3
October 1970	42.2	41.3	41.4	41.5	40.4	40.7	41.2	40.6	40.4	41.1
October 1971	40.3	41.4	40.8	41.1	40.8	40.7	41.1	40.5	40.1	40.8
October 1972 p	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	40.3
Adult females										
October 1968	40.0	39.4	38.9	39.4	39.1	39.7	39.2	39.2	39.6	39.3
October 1969	40.6	40.3	39.8	40.2	39.7	39.6	39.4	39.3	39.8	39.8
October 1970	40.5	40.5	39.5	40.3	39.5	39.1	39.5	39.6	39.8	39.7
October 1971	39.7	40.2	39.9	40.1	39.2	39.3	39.6	39.2	39.8	39.6
October 1972 p	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	39.6
Junior females										
October 1968	39.7	39.3	39.1	39.3	38.3	39.4	39.6	39.0	39.2	39.0
October 1969	40.2	38.9	39.5	39.2	38.8	39.1	39.6	38.7	39.2	39.1
October 1970	40.3	39.3	39.4	39.4	39.5	38.9	39.5	38.6	38.8	39.3
October 1971	39.7	39.5	39.7	39.6	38.8	38.8	39.3	39.0	38.8	39.0
October 1972 p	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	39.0
Non-manufacturing										
Last pay-period in -	Mining and quarrying	Building and construction	Transport and storage	Finance and property	Wholesale trade, etc. (f)	Retail trade	Other industries (g)	All non-manufacturing groups	All industry groups (h)	
Adult males										
October 1968	43.4	45.2	45.8	38.7	41.3	41.8	41.9	42.7	43.3	
October 1969	44.8	44.6	46.6	38.6	41.7	41.6	42.2	42.9	43.6	
October 1970	44.8	44.8	46.1	38.5	41.9	41.8	42.2	43.0	43.5	
October 1971	44.0	45.6	44.9	38.9	41.7	41.4	42.0	42.8	43.2	
October 1972 p	43.4	44.1	44.5	39.2	41.5	41.5	41.9	42.3	42.8	
Junior males										
October 1968	41.7	41.0	41.9	38.7	40.5	41.3	39.7	40.5	40.9	
October 1969	42.2	40.8	42.3	38.7	40.6	41.4	39.5	40.5	40.9	
October 1970	42.2	41.8	42.1	39.0	40.4	41.1	39.6	40.6	40.8	
October 1971	41.6	41.6	41.4	39.0	40.2	40.8	39.7	40.4	40.6	
October 1972 p	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	40.4	40.4	
Adult females										
October 1968	39.4	39.0	39.5	38.0	38.7	39.2	38.9	38.9	39.1	
October 1969	39.0	39.1	39.4	38.0	38.8	39.5	39.0	39.0	39.4	
October 1970	38.9	39.4	39.3	37.9	38.7	39.3	39.1	38.9	39.4	
October 1971	39.0	39.3	39.4	37.8	38.7	39.5	38.9	38.9	39.3	
October 1972 p	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	38.9	39.2	
Junior females										
October 1968	38.7	38.9	38.7	38.1	38.8	39.9	38.1	39.0	39.0	
October 1969	39.3	39.6	38.9	38.1	38.9	39.8	38.1	39.0	39.0	
October 1970	38.5	39.6	39.4	38.4	38.8	39.7	37.8	38.9	39.0	
October 1971	38.6	39.4	39.3	38.5	38.8	39.8	38.0	39.0	39.0	
October 1972 p	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	38.9	38.9	

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 19. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year. (d) Paper, printing, bookbinding and photography. (e) Chemicals, dyes, explosives, paints and non-mineral oils. (f) Wholesale trade and primary produce dealing, etc. (g) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (h) Excludes rural industry, and private domestic service.

p - preliminary figures subject to revision - see text on page 19.
n.a. - not available

TABLE 20. - AVERAGE WEEKLY EARNINGS AND HOURS PAID FOR, PRIVATE EMPLOYMENT
FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a)
ALL INDUSTRY GROUPS (b) : STATES, OCTOBER 1967 TO 1972 (c)

<i>Last pay-period in -</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust. (d)</i>
AVERAGE WEEKLY EARNINGS (\$)							
<i>Adult males</i>							
October 1967	65.70	65.20	62.10	60.90	65.10	62.20	64.60
October 1968	70.80	69.00	64.70	64.60	73.00	65.50	69.00
October 1969	76.10	73.60	70.90	68.90	77.30	69.60	74.00
October 1970	82.00	79.10	77.40	74.20	85.20	74.90	80.00
October 1971	92.40	87.60	87.00	83.70	96.10	83.60	89.60
October 1972p	99.30	95.00	92.30	89.40	98.30	88.20	95.80
<i>Junior males</i>							
October 1967	32.20	32.00	31.50	30.30	28.80	30.90	31.50
October 1968	34.50	34.60	33.50	31.70	31.20	32.40	33.80
October 1969	36.40	37.00	34.40	34.40	34.30	34.50	35.80
October 1970	40.00	39.60	36.20	36.40	37.90	37.90	38.70
October 1971	44.30	44.30	42.10	40.60	39.60	41.80	43.10
October 1972p	48.20	47.80	46.20	46.10	41.80	44.60	46.90
<i>Adult females</i>							
October 1967	38.40	37.60	36.10	35.80	36.20	35.70	37.60
October 1968	40.20	39.20	37.30	37.20	38.60	37.90	39.30
October 1969	44.90	42.50	41.60	39.90	43.40	40.00	43.20
October 1970	49.30	46.40	44.90	43.60	47.40	43.60	47.30
October 1971	57.20	53.00	50.90	50.70	52.00	50.40	54.40
October 1972p	63.70	59.60	56.60	56.50	57.30	55.40	60.70
<i>Junior females</i>							
October 1967	25.50	25.70	23.20	23.70	22.70	23.80	24.80
October 1968	26.50	26.90	23.20	23.90	23.90	24.50	25.60
October 1969	29.60	29.90	26.10	27.00	27.30	26.60	28.60
October 1970	32.30	33.10	29.10	28.60	30.00	28.70	31.30
October 1971	36.80	36.80	32.50	33.30	33.70	33.20	35.40
October 1972p	40.90	40.90	37.00	37.60	36.00	36.30	39.30
AVERAGE WEEKLY HOURS PAID FOR							
<i>Adult males</i>							
October 1967	43.0	43.3	42.9	43.1	44.2	42.0	43.1
October 1968	43.3	43.1	42.5	42.8	45.8	42.0	43.3
October 1969	43.5	43.6	43.0	43.5	45.5	42.2	43.6
October 1970	43.6	43.5	42.9	43.2	45.4	42.0	43.5
October 1971	43.0	43.0	43.2	42.7	45.8	41.7	43.2
October 1972p	42.8	42.9	42.2	42.7	44.1	41.7	42.8
<i>Junior males</i>							
October 1967	40.7	41.0	41.2	40.8	41.1	40.4	40.9
October 1968	40.7	40.9	40.9	41.2	41.5	40.7	40.9
October 1969	40.7	40.8	40.9	41.5	41.8	40.2	40.9
October 1970	40.6	40.8	40.4	41.3	41.9	40.6	40.8
October 1971	40.2	40.6	40.4	41.0	41.9	40.4	40.6
October 1972p	39.8	40.8	40.1	41.2	41.0	39.9	40.4
<i>Adult females</i>							
October 1967	38.9	39.3	39.3	39.8	39.6	38.8	39.2
October 1968	38.9	39.2	39.1	39.9	39.5	38.9	39.1
October 1969	39.3	39.4	39.5	39.6	39.9	38.9	39.4
October 1970	39.3	39.3	39.6	39.5	39.7	39.1	39.4
October 1971	39.2	39.2	39.5	39.6	39.7	38.9	39.3
October 1972p	39.1	39.2	39.5	39.3	39.9	39.1	39.2
<i>Junior females</i>							
October 1967	38.9	38.7	39.4	39.2	39.3	38.9	39.0
October 1968	38.8	38.8	39.4	39.2	39.4	39.2	39.0
October 1969	38.7	38.7	39.5	39.5	39.6	39.0	39.0
October 1970	39.0	38.8	39.5	39.2	39.0	39.0	39.0
October 1971	38.8	38.9	39.4	39.2	38.9	38.8	39.0
October 1972p	38.8	38.8	39.3	39.0	38.9	38.9	38.9

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 19. (b) Excludes rural industry, and private domestic service. (c) Last pay-period in October each year. (d) Excludes Northern Territory and Australian Capital Territory.

p - preliminary figures subject to revision - see text on page 19.

TABLE 21. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), PRIVATE EMPLOYMENT
FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (b) - AUSTRALIA (c)
OCTOBER 1967 TO 1972 (d)

Last pay-period in -	Manufacturing			Non-manufacturing			All industry groups (e)		
	Overtime earnings (a)	Ordinary time earnings	Total	Overtime earnings (a)	Ordinary time earnings	Total	Overtime earnings (a)	Ordinary time earnings	Total
AVERAGE WEEKLY EARNINGS (\$)									
Adult males									
October 1967	10.10	54.40	64.50	7.40	57.30	64.70	9.00	55.70	64.60
October 1968	11.00	57.60	68.60	9.00	60.40	69.40	10.10	58.80	69.00
October 1969	12.40	61.00	73.30	10.30	64.60	74.90	11.50	62.50	74.00
October 1970	13.20	65.40	78.70	11.50	70.00	81.60	12.50	67.50	80.00
October 1971	14.20	74.70	88.90	12.50	78.10	90.50	13.40	76.20	89.60
October 1972p	14.60	80.90	95.50	12.00	84.30	96.20	13.40	82.40	95.80
Junior males									
October 1967	3.20	28.90	32.00	1.70	29.30	31.10	2.40	29.10	31.50
October 1968	3.40	30.90	34.20	2.00	31.40	33.30	2.70	31.10	33.80
October 1969	3.60	32.30	36.00	2.00	33.70	35.70	2.80	33.00	35.80
October 1970	3.80	34.60	38.50	2.70	36.20	38.90	3.20	35.50	38.70
October 1971	3.90	39.10	43.00	2.60	40.60	43.20	3.20	39.90	43.10
October 1972p	3.90	42.50	46.40	2.70	44.60	47.30	3.30	43.60	46.90
Adult females									
October 1967	2.00	34.30	36.30	0.90	38.20	39.20	1.50	36.10	37.60
October 1968	2.20	35.40	37.60	1.10	40.20	41.20	1.70	37.60	39.30
October 1969	2.70	38.50	41.20	1.30	44.20	45.50	2.10	41.20	43.20
October 1970	3.20	42.10	45.20	1.50	48.20	49.70	2.40	45.00	47.30
October 1971	3.40	49.50	53.00	1.60	54.50	56.10	2.60	51.90	54.40
October 1972p	3.60	55.10	58.80	1.70	60.90	62.60	2.70	58.00	60.70
Junior females									
October 1967	0.80	22.80	23.70	0.40	25.00	25.40	0.50	24.30	24.80
October 1968	0.90	23.50	24.40	0.40	25.80	26.20	0.60	25.00	25.60
October 1969	1.10	25.90	27.00	0.60	28.80	29.40	0.80	27.90	28.60
October 1970	1.20	28.00	29.20	0.80	31.30	32.20	0.90	30.40	31.30
October 1971	1.20	32.80	34.10	0.70	35.20	35.90	0.80	34.60	35.40
October 1972p	1.40	36.10	37.50	0.70	39.20	39.90	0.90	38.50	39.30
AVERAGE WEEKLY HOURS PAID FOR									
Adult males									
October 1967	5.0	38.8	43.7	3.4	38.9	42.4	4.3	38.8	43.1
October 1968	5.0	38.7	43.7	4.0	38.7	42.7	4.6	38.7	43.3
October 1969	5.5	38.6	44.1	4.3	38.7	42.9	4.9	38.7	43.6
October 1970	5.4	38.6	44.0	4.4	38.6	43.0	4.9	38.6	43.5
October 1971	5.0	38.5	43.5	4.2	38.6	42.8	4.6	38.5	43.2
October 1972p	4.7	38.5	43.2	3.7	38.6	42.3	4.3	38.5	42.8
Junior males									
October 1967	2.7	38.6	41.3	1.5	39.1	40.5	2.1	38.8	40.9
October 1968	2.7	38.6	41.2	1.6	39.0	40.5	2.1	38.8	40.9
October 1969	2.7	38.5	41.3	1.5	39.0	40.5	2.1	38.8	40.9
October 1970	2.6	38.4	41.1	1.8	38.8	40.6	2.2	38.6	40.8
October 1971	2.4	38.5	40.8	1.6	38.8	40.4	2.0	38.7	40.6
October 1972p	2.1	38.2	40.3	1.5	38.9	40.4	1.8	38.6	40.4
Adult females									
October 1967	1.5	37.8	39.3	0.7	38.3	39.0	1.1	38.0	39.2
October 1968	1.6	37.7	39.3	0.7	38.2	38.9	1.2	37.9	39.1
October 1969	1.9	37.9	39.8	0.8	38.2	39.0	1.4	38.1	39.4
October 1970	1.9	37.8	39.7	0.8	38.1	38.9	1.4	37.9	39.4
October 1971	1.8	37.8	39.6	0.8	38.1	38.9	1.3	38.0	39.3
October 1972p	1.7	37.9	39.6	0.8	38.1	38.9	1.2	38.0	39.2
Junior females									
October 1967	0.9	38.3	39.2	0.4	38.5	38.9	0.6	38.4	39.0
October 1968	1.0	38.0	39.0	0.4	38.5	39.0	0.6	38.4	39.0
October 1969	1.1	37.9	39.1	0.5	38.4	39.0	0.7	38.3	39.0
October 1970	1.1	38.1	39.3	0.6	38.3	38.9	0.8	38.3	39.0
October 1971	1.0	38.1	39.0	0.5	38.5	39.0	0.6	38.4	39.0
October 1972p	1.0	38.0	39.0	0.4	38.4	38.9	0.6	38.3	38.9

(a) Averages for all employees represented in the estimates whether or not they worked overtime. (b) Private employees. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 19. (c) Excludes Northern Territory and Australian Capital Territory. (d) Last pay-period in October each year. (e) Excludes rural industry, and private domestic service.

p - preliminary figures subject to revision - see text on page 19.

TABLE 22. — AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT — FULL-TIME MALE MANAGERIAL, EXECUTIVE, ETC. STAFF (a), OCTOBER 1967 TO 1972 (b)
(\\$)

INDUSTRY GROUPS, AUSTRALIA (c)										
Manufacturing										
Founding, engineering, vehicles, etc.										
Last pay-period in —	Extracting, refining and founding of metals	Engineering and metal-working	Ships, vehicles, parts and accessories	Founding, engineering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (d)	Chemicals, paints, etc. (e)	Other	Manufacturing groups
October 1967	120.20	104.60	107.20	106.60	100.60	98.00	109.90	112.90	101.40	104.60
October 1968	129.40	111.20	109.90	112.60	103.20	103.40	111.40	119.90	106.60	109.80
October 1969	135.10	118.30	117.00	119.40	114.80	112.40	117.90	126.80	112.70	117.20
October 1970	148.50	127.70	124.30	129.00	120.80	123.90	127.80	133.40	128.00	127.60
October 1971	157.50	141.30	137.70	142.10	136.50	138.70	142.70	153.00	136.50	141.00
Non-manufacturing										
Last pay-period in —	Mining and quarrying	Building and construction	Transport and storage	Finance and property	Wholesale trade, etc. (f)	Retail trade	Other industries (g)	Non-manufacturing groups	All industry groups (h)	
October 1967	134.90	103.00	103.60	110.80	105.30	84.50	102.10	101.60	102.90	
October 1968	137.50	105.30	109.80	118.00	110.00	88.10	107.50	106.70	108.10	
October 1969	147.40	117.10	116.20	130.30	118.40	97.00	114.80	116.60	116.90	
October 1970	161.90	130.50	124.50	156.80	125.60	105.70	124.80	129.40	128.70	
October 1971	177.00	140.40	137.00	154.30	136.70	114.10	134.20	136.90	138.50	
ALL INDUSTRY GROUPS (h), STATES										
Last pay-period in —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)			
October 1967	105.70	106.50	93.20	92.70	96.50	93.40	102.90			
October 1968	111.20	111.30	98.60	97.60	102.20	98.00	108.10			
October 1969	121.00	118.70	105.90	106.10	113.20	107.30	116.90			
October 1970	134.40	130.40	116.60	114.00	123.50	115.70	128.70			
October 1971	145.70	138.90	127.40	123.50	134.10	126.70	138.50			
October 1972p	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	148.50			

(a) Private employees only. Includes managerial, executive, professional and higher supervisory staff. See also text on page 19. (b) Last pay-period in October each year. (c) Excludes Northern Territory and Australian Capital Territory. (d) Paper, printing, bookbinding and photography. (e) Chemicals, dyes, explosives, paints, non-mineral oils. (f) Wholesale trade, primary produce dealing, etc. (g) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (h) Excludes rural industry, and private domestic service.

p — preliminary figures subject to revision — see text on page 19.

n.a. — not available

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 extension 2055 (for Section III statistics telephone 63 9111 extension 2347) or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.